

# Behind the Badge

Baltimore County Police Department Newsletter  
[www.baltimorecountymd.gov/police](http://www.baltimorecountymd.gov/police)

Spring 2011



"Integrity...Fairness...Service"

## February

**4 Application deadline for Lieutenant's exam**

**6 Super Bowl 5K Race**

10 a.m., CCBC-Dundalk Campus. Sponsored by F.O.P. Lodge 4 to benefit the Baltimore County Police Memorial Fund. Register (\$30) on race day. For more information or to register go to [www.CharmCityRun.com](http://www.CharmCityRun.com) or call Race Director Kelly Dees at 410-308-1870.

**21 Sergeant's position will be posted**

## March

**13 Daylight Saving Time begins**

Turn clocks forward one hour.

**17 Lieutenant's written exam**

**20 Corporal's list established**

**23 Blood Drive**

8:30 a.m.-2 p.m., PSB 6<sup>th</sup> floor conference room. Call Officer Jessica Ables (x5576) to register.

**25 Application deadline for Sergeant's exam**

**27 Annual F.O.P. Bull & Oyster Roast & Shrimp Feast**

1-6 p.m., at Tall Cedars Hall in Parkville. Tickets are \$35 per person, available from F.O.P. Lodge 4 (410-668-0004). Includes open bar and performance by Wherez Dave. Reserve and pay for your tickets by March 18. Limited ticket sales at the door.

## April

**3-7 25<sup>th</sup> Annual Mid-Atlantic Association of Women in Law Enforcement (MAAWLE) Training Conference**

"Global Achievement through Leadership and Personal Excellence," at the Atlantic Sands Conference Center, 101 Boardwalk, Rehoboth, Delaware 19971 (302-227-2511). Non-member conference rate \$225. Non-member day pass \$100. Hotel rates \$79-\$119/night if booked by March 2. For more information or to register call Chief Diane Sorantino (609-884-9504) or Detective Heather McManus (609-909-7971), or visit [www.maawle.org](http://www.maawle.org).

**8 PAR Fund Breakfast**

8 a.m., Crowne Plaza Hotel in Timonium. Contact Major Kalista (x5891) to attend.

**10-16 Volunteer Appreciation Week**

**11 BCoPD's 137<sup>th</sup> Anniversary**

**18-23 Lieutenant's oral exam**

**28 31<sup>st</sup> Annual Police Foundation Awards Dinner**

6 p.m., Baltimore Marriott Hunt Valley Inn

## Federal Government Invests in Baltimore County Traffic Safety

On January 10, Deputy Administrator Bill Bronrott of the Federal Motor Carrier Safety Administration at the U.S. Department of Transportation was at the Baltimore County Police Department to present a grant award to Chief Jim Johnson, County Executive Kevin Kamenetz, and other Baltimore County officials.

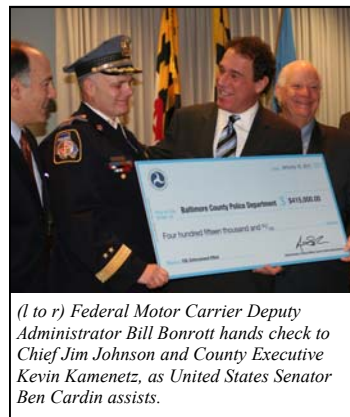
A total of \$415,000 was awarded to support commercial driver's license (CDL) enforcement and education. A portion of these funds will be used to purchase 200 electronic citation systems for patrol vehicles. This will increase the efficiency of traffic stops and improve the transmission of data to the courts and other highway safety agencies.

A second portion of these funds will also be used to develop an educational program for police officers, prosecutors, and court personnel. The Baltimore County Police Department has partnered with the Community College of Baltimore County (CCBC) to develop this program, which will be used nationally to promote CDL enforcement.

Mr. Bill Bronrott visited one of the police precincts to observe

officers conducting enforcement action. "When federal, state, and local communities come together to improve commercial motor vehicle and driver safety, we make our roads safer for everyone," said Mr. Bronrott. "This important grant award will enable the Baltimore County Police Department to strengthen road safety by significantly increasing commercial vehicle enforcement in critical areas such as speeding, DUIs, seatbelt use and distracted driving."

Chief Jim Johnson added, "The Baltimore County Police Department has traffic safety and crime fighting strategies that will not only make Baltimore County a safer place to live, but will also improve the safety of our roadways for



(l to r) Federal Motor Carrier Deputy Administrator Bill Bronrott hands check to Chief Jim Johnson and County Executive Kevin Kamenetz, as United States Senator Ben Cardin assists.

millions of motorists and pedestrians. The event is important because the Federal Motor Carrier Safety Administration's investment will allow us to continue to use technology to expand our commitment to traffic safety and data driven policing."

Baltimore County's strategies in highway safety and crime prevention are being used nationally by other law enforcement agencies as a model.



## NETWORK NEWS

...**Pct. 1's POM** for the month of **August** was **Off. Jaime Layhew**. The officer was cited for his motivation. Layhew led his squad in traffic enforcement and recovering CDS during the month...**September's POM**, **Off. Jack Ries**, wrote 91 citations, 2 warnings, 1 FIR, cleared 21 serious traffic cases and made 2 on-view arrests...**Off. Mohammed R. Goff**, **October's POM**, had super numbers in traffic enforcement in a DDACTS enforcement zone.

...**Pct. 2's POM** for the month of **October** was **Off. Winston McFarland**. The officer made 6 felony arrests, and 4 misdemeanor arrests. He also cleared 15 cases and made 25 traffic contacts...**November's POM**, **Off. William Davis**, cleared 7 felony cases, 3 misdemeanor cases, and 1 suspended traffic case.

...**Pct. 3's POM** for **September**, **Off. Dennis Ness**, responded to a narcotics complaint and stopped a juvenile for questioning. The juvenile was searched and arrested after the officer found glass bottles containing marijuana... **Off. David Diggs**, **October's POM**, answered a call regarding a 4<sup>th</sup> degree burglary. A witness supplied a tag number and Off. Diggs was able to find and arrest the suspect. An interview with the suspect revealed that there were 2 more suspects involved and they too were arrested. Those arrests led to the clearance of five 4<sup>th</sup> degree burglary cases...**November's POM**, **Off. Robert Miller**, cleared 11 criminal cases and 4 traffic cases. He made 4 traffic arrests, wrote 24 traffic citations, 5 traffic warnings, 2 parking violations, 1 SERO and 14 FIRs.

(more on page 4)

## Santa and County Children "Shop with a Cop"

*Cpl. Pat Zito shares his personal thoughts on a very special day*

Dawn is the moment at sunrise when the sun starts to peak out over the horizon. The orange glow that we can start to see that will soon transform into early morning daylight. The world outside at this time still eerily quiet as the new day begins. All across the county, activity that was unseen in preparation is ready to commence.

- And then on the reserved channel, the radio crackles;
- "7504 to all units stand by for radio check", then a pause, "Precinct 1, are you in place?"
- The reply: "10-4, we are at the Wilkens Ave. on-ramp to 695"
- "Precinct 2, you guys ready?"
- The reply: "10-4, we got two running late but they will be here and we are ready"
- "Precinct 3 ?"
- The reply: "10-4, we are loaded up and standing by"
- "Precinct 7, You guys good? Cpl. Zito, are we ready with the traffic guys?"
- The reply: "10-4 Mike, we are lined up on Beaver Dam Road and all the traffic posts are covered to the Walmart waiting on your word"



And so it goes on throughout the county, each precinct's contingent of officers and children setting up to start the caravan to the Cockeysville Walmart.

"7504 to all units, "Let's roll."

And then it starts, from the Wilkens Precinct on the westside and the Dundalk Precinct on the eastside. Officers, police cars, flashing red and blue lights, 104 lucky kids safely seat belted inside each vehicle smiling, kids wearing police hats, eyes wide open in amazement. Yes, Shop With A Cop for 2010 had begun!

What had once started with a humble beginning in the Essex Precinct under the creation and guidance of Officer Michael Schmitz, an event that started with just a few kids, over the last nine years has developed into a major undertaking that is looked forward to by over 125 officers and command staff members. The majority of these men and women from the Chief of Police on down through the ranks to the troops on the street, consider this a calling that must without fail be answered each year. Many years, there is often a waiting list of officers waiting for a "regular" to retire so they can join in.







Over the years, the Shop With a Cop program has provided disadvantaged young children with spending money for Christmas gifts along with their own personal “cop” for the day. It has received enthusiastic support from the Optimist Clubs, Walmart, Outback Steakhouse and the Police Community Relations Councils (PCRC). The Optimists, Walmart and Outback have been supporters almost from the inception of the program many years ago. The Optimist organization provides the funding so that each child receives a \$100 gift card to spend. Walmart handles the logistics of the shopping experience from providing one-on-one sales help and

ending with each child being given an early morning snack of fruit, buns, milk, and juice. And of course they don’t forget the doughnuts for the volunteers.

After the shopping is completed, Outback Steakhouse, feeds each child and officer a hearty early lunch. Then the children are treated to a goody bag of gifts along with a visit from Santa Claus. In recent years, more help has joined in the fun of making this a special day for the children. Now the children are serenaded with holiday music as they enter the Walmart courtesy of the Dulaney High School band. Gift wrapping is also provided by Dulaney High students. Last year, an additional child was sponsored by the Cockeysville Precinct



PCRC. This year after a challenge was put out to the other precinct PCRCs by the Cockeysville PCRC President, Pam Rutledge, three others answered the call. Thus the total of children participating was 104 for this year.

The children that are chosen for this program come from all over the County. Children are selected by Social Services, the local PAL centers, and some of the elementary schools. Until one has participated in a program such as this, one cannot appreciate how lucky most of us are. While many of the children purchase gifts for themselves, they without fail include buying a gift for their parents and siblings. Even though this event is held for them, the children participating always seem to include someone less

fortunate than themselves. One child was even observed buying groceries with part of his money to help his parents out at home.

The police personnel that participate are a unique lot also. They make every effort to ensure that each child has a great experience and many friendships are created. Thus each year some children who return look and ask for “their officer” to help them. When the gift buying is completed, often times the total adds up to more than the \$100 allotted. Without fail, the officer readily comes up with the extra \$5-10 or more to help pay for the extra batteries, etc. When all is said and done, in the end, the children leave with a positive experience that they will always remember and the officers and supporters will know that they each had a part in making this day extra special for a special child.



## Domestic Violence Program Deemed One of the Best in the U.S.

The BCoPD's Domestic Violence Lethality Assessment Program (LAP) won two very prestigious awards in 2010. The first is the Governor's Award for Crime Prevention for 2010. The second being selected as one of 4 national recipients of the "Celebrating Solutions Award" given annually by the Mary Byron Project.

Baltimore County came to the aid of a large number of victims as reflected in third quarter statistics. Maryland as a whole performed top of the country with only 3 other states ranking as well. Baltimore County is ranked number one this quarter for Maryland.

A record number of victims, 414, decided to go in for services during the third quarter at a rate of 4.5 people per day. This was the highest number of victims to go into services in one quarter, by 56. That by itself is a significant accomplishment; yet it is coupled with the highest percentage we have ever achieved through on-scene screening: 40 percent of High Danger victims went into services. When combined with victims going into services as a result of Hospital screens, the percentage dramatically increases to 47 percent. This shows domestic violence hotline workers, advocates, and hospital practitioners all working in partnership to help our citizens.

The Mary Byron Project out of Louisville, Kentucky, has awarded the LAP as one of four national recipients of its 2010 "Celebrating Solutions Award", a highly prestigious honor in

the field of domestic violence. There are many people to recognize for making this happen. But one program director put it best when she noted that it is the officers (and deputies and troopers), hotline workers (paid and volunteer), and advocates who have worked directly with the 30,000 screened victims in Maryland since 2005, and now the health practitioners, social workers, and clergy who have begun screening, and the officers and advocates in the 11 states that have



implemented the LAP--all of you, the backbone of the LAP--along with your agencies and programs who have made this award and honor happen. It is you who spend the extra time on the scene and put in the extra effort to ask the questions and to try to convince High Danger

victims to actually get on the phone. It is you who motivate those victims, who are not really ready for what you are offering, to initiate the gigantic step of leaving their homes and walking through your doors. It is you who has taken the huge extra step of following up with High Risk



victims. It is you who volunteer to report your activity and performance and allow to let others see it. Thank you! Your actions, your professionalism, your willingness to change, to improve and to look for new ways, and ultimately your concern for victims of domestic

violence have spoken very loudly and have caused a fundamental change in the way domestic violence victims are treated.

Simply put, all involved should take great pride in what you have accomplished and caused within the area of domestic violence, for the accomplishment is nothing short of amazing; the change is profound. Officers, advocates, practitioners, this is YOUR award! Congratulations!

## NETWORK NEWS

...**Pct. 4's Off. Jason Blevins** was named the **POM** for the month of **September**. He wrote 58 pieces of total enforcement and cleared 8 misdemeanor cases, 2 felony cases, made 3 misdemeanor arrests and 1 felony arrest...

**October's POM, Off. Zachary Small**, wrote 63 pieces of total enforcement in just 15 days. He also cleared 8 misdemeanor cases, and 2 felony cases. In addition to the case clearances, Officer Small made 3 misdemeanor arrests and 1 felony arrest. Officer Small was one of 3 officers that rescued a paralyzed man from his burning home on 10/31/10... **November's POM, Off. Robert Reason**, cleared 10 misdemeanor cases, 1 felony case, made 2 misdemeanor arrests, and 4 felony arrests. He also wrote 26 pieces of traffic enforcement...

...**Pct. 6's POM** for the month of **September** was **Off. Patrick Burns**. He knew that there were a number of burglaries that had occurred in a specific area. With that information, he contacted rental offices and found out which apartments were currently vacant and asked for the master key to the apartments. He then patrolled on foot checking the apartments for criminal activity. His actions paid off and he arrested 2 suspects who were responsible for two 1<sup>st</sup> degree burglaries. After interviewing the 2 suspects, he found out there was a third criminal on the loose. He took the description of the person and was able to locate and arrest the suspect. Now that is persistence!...**Off. Michael Kolsevich, October's POM**, cleared the attempted armed robbery at the Sun Trust Bank. The suspect handed a note to a teller that said if he wasn't given \$35,000 he was going to blow up the building. The officer found the threat of an explosive device to be false. He worked with the Robbery Unit on the case and made an arrest...**November's POM, Off. Eric R. Heyman**, viewed a video still picture of 2 suspects, a man and a woman, who were responsible for thefts of lottery tickets from a 7-11 store. He noticed the male suspect had a tattoo and date of birth on his neck. With the photos of each suspect, he was able to get the identification on the two people. The female suspect admitted to the 7-11 theft and an attempted burglary, after she was served with a warrant.

(more on page 5)



## NETWORK NEWS



...Pct. 7's Off. **Matt Gelazela** was the **POM** for the month of **September**. While working a short month, the officer served a 1<sup>st</sup> degree warrant for a burglary suspect. He also cleared several misdemeanor cases, made a number of arrests including a felony arrest... **October's POM, Off. Sean Jennings**, made an arrest for a 1<sup>st</sup> degree assault, and made 2 arrests for attempted robbery. He also made several traffic arrests and cleared several cases... **November's POM, Off. Joseph Cherry**, cleared several cases and made 2 misdemeanor arrests as well as one DUI arrest.

...Pct. 8's **POM** for the month of **September** was **Off. Nathaniel Cassel**. During his 16 days on the road, he wrote 3 uniform parking citations, 53 written warnings, 7 EROs and 30 uniform citations. Also included in his traffic enforcement were 4 serious traffic clearances, 3 for driving uninsured and 1 for driving while suspended... **October's POM, Off. Brandon Langley**, cleared 11 cases and made 7 arrests. He made 5 DUI arrests leading the squad in this category. Officer Langley wrote 37 citations, 35 warnings, 11 FIRs and 1 SERO. This officer's continued high level of pro-active enforcement sets an example for other officers on the shift... **Officer Kerry Wheeler** took the **POM** honors for the month of **November**. The officer issued 24 traffic citations, 38 warnings, 17 EROs, 1 parking citation and conducted 1 field interview. She also cleared 3 adult misdemeanor cases, made 3 misdemeanor arrests, 1 traffic arrest and 2 traffic clearances... **December's POM, Adam Canning**, cleared 6 cases and made 5 arrests. The officer also made 3 DUI arrests. He wrote 14 citations, 25 warnings, 3 FIRs and 3 SEROs.

*(more on page 6)*

## The Baltimore County Police Foundation to Host Annual Awards Dinner

The Baltimore County Police Foundation will be holding its 31<sup>st</sup> Annual Awards Dinner and Program on Thursday, April 28, 2011 at the Baltimore Marriott Hunt Valley Inn. The keynote speaker will be Mr. Craig Floyd, Chairman and Chief Executive Officer of the National Law Enforcement Officers Memorial Fund. Please join the Foundation as it salutes the men and women of the Baltimore County Police Department for their outstanding service. For more information, visit the Foundation's web site at [www.TheBCPF.com](http://www.TheBCPF.com) or contact Debbie Higgs at 410-887-4925.

## Get an Inside Look at Police Work

The Citizens' Academy is a 16 class (15 week) program held once a year. The 30<sup>th</sup> Citizens' Academy will start on Tuesday, March 1, 2011 and conclude on Tuesday, June 14, 2011. The Tuesday evening classes are from 6:30-9:30 p.m. and the Saturday class is from 9:00 a.m.-3:00 p.m. The class size for the 2011 Program will be limited to 65 attendees. The majority of the classroom sessions will be held at the Public Safety Building/Police Headquarters at 700 East Joppa Road in Towson, Maryland.

The Citizens' Academy's primary objective is to afford an opportunity for community, business and religious leaders to become informed and educated about the many aspects of police work.

The Academy is designed to give the attendees exposure as to why police respond to various situations in a particular way and how they ultimately handle those situations.

The Academy will give attendees the opportunity to see the benefits of public service and learn about the challenges and demands associated with law enforcement. Attendees will learn about selected police units and will participate in practical applications that demonstrate the aspects of the police officer's job. They will gain a greater understanding of the safety procedures required in policing and will learn some of the techniques used in addressing crime in our community.

The ultimate goal of the Citizens' Academy is to foster relationships between law enforcement, communities and businesses. The Department hopes to create an alliance that leaves us with voices in the community to act as ambassadors to build solid partnerships, thus creating a better quality of life for those we serve.

Applicants must be adult residents of Baltimore County, Police Department or county government employees, or business leaders. Exceptions may be approved by the program coordinator. Applicants will be subject to a background check.

Applications and information can be obtained by contacting the Youth and Community Resources Section at 410-887-5901 or through your local precinct Community Outreach Team. E-mail requests can be made to [citizensacademy@baltimorecountymd.gov](mailto:citizensacademy@baltimorecountymd.gov).





## Youth Leadership Academy Accepting Applications

Once again we will be holding the Youth Leadership Academy (YLA) June 20-25<sup>th</sup>, 2011.

The Youth Leadership Academy's primary objective is to afford a select few community youths ages 14 to 18 to become informed and educated about the many aspects of police work. The Academy is designed to give the attendees exposure as to why police respond to various situations in a particular way and how they ultimately handle that situation.

The Academy will give attendees the opportunity to see the benefits of public service and learn about the challenges and demands associated with law enforcement professions. Attendees will learn about selected police units and will participate in practical applications that demonstrate the aspects of the police officer's job. They will also learn about the many facets of the criminal justice system and how police interact with the court system.

The attendees will gain a greater understanding of the safety procedures required in policing and will learn some of the techniques used in addressing crime in our community.

The ultimate goal of this Youth Academy is to foster relationships that will bridge the gaps between law enforcement and youth while exposing them to a possible future career in this field.

If you know anyone between the ages of 14-18 that you feel may benefit from this program, please visit the Police Department's internet web site:

<http://www.baltimorecountymd.gov/Agencies/police/index.html>

and click on Youth and Community Resources, and then click on Youth Leadership Academy.

The applications are due back to the Youth Initiatives Team by May 1, attention Off. Dennis Claridge or Off. Eileen Cwalina. Please call 410-887-2587 if you have any questions concerning this information.

## BCoPD and FBI Cohosting Seminar

The Baltimore County Police Department and the Baltimore Division of the FBI will be hosting the 32<sup>nd</sup> Annual Hostage Negotiation Seminar on February 8 and 9, 2011 at Marriott's Hunt Valley Inn, 245 Shawan Road in Hunt Valley, Maryland 21031.

The cost of the two day seminar is \$165 which includes registration, continental breakfast, and lunch both days.

If you would like to attend or need additional information, please contact Corporal Morgan Hassler at 410-887-6247 or Sergeant Curt Brocato at 410-887-2300.

## C.A.N. Food Drive Another Huge Success

Last year's food drive, the Citizens Food Network (C.A.N.) in partnership with the Student Councils of the Baltimore County public schools was a very successful campaign. The food collection for 2010 far exceeded any of our expectations and greatly assisted many of our Baltimore County citizens in need. Even in these tough economic times the student council leaders and school students rose to the occasion and gave their support to a genuine cause of helping others. Many officers felt proud to work with such nice young men and women in the student councils. Thanks again to all the volunteers that helped with last year's campaign.



## NETWORK NEWS

...Pct. 9's POM for the month of **September** was **Off. Sean Leary**. He led his squad in total criminal enforcement. The officer averaged more than 1 arrest per day and cleared 11 felony cases. ...**October's POM, Off. Mike Brooks**, learned that 3 people were robbing 7-11 stores throughout the county and city. While checking one of the 7-11s for the safety of the store clerks, he noticed some suspicious activity. He concluded that a robbery was taking place and followed the vehicle to I-695 where he made a traffic stop. His tenacity led to the arrest of those responsible for the robberies. ...Another officer took the **POM** honors for **October, Off. Scott Walston**. The officer became involved in a complex identity theft investigation that required him to work with the Economic Crimes Unit as well as federal authorities. His single investigation into one particular call helped to break open a case that led to a Federal Search Warrant and the recovery of \$40,000 in stolen merchandise. ...**November's POM, Off. Phil Sears**, worked with the Burglary Unit after he recovered a key piece of evidence in the serial burglaries of public storage units. The investigation with the burglary detectives led to the clearance of 143 burglaries and the recovery of thousands of dollars in stolen items. The Burglary Unit detectives who worked with the officer on this case praised his diligent work ethic and interviewing skills with the suspects.

...Pct. 11's POM for the month of **October** was **Off. Margaret Selby**. During October, she cleared two 1<sup>st</sup> degree burglaries, and one 4<sup>th</sup> degree burglary case. She also made 2 warrant arrests for the month. ...**November** had **4 POMs: Officers Deanna Chemelli, Margaret Shelby, Ryan Mull, and Jordan Olszewski**. In October and November, there were a number of burglaries and/or grand thefts involving Heating, Ventilation, and Air Conditioning units (HVAC). The targets, in most cases, were places of worship, small businesses, and medical centers. The officers had information on the vehicle that was being used by the suspect(s) during the thefts...a two-toned pick-up truck.

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## NETWORK NEWS

The officers used technology to get the investigation moving, first through In-Pursuit, which provides specific dates, times, and locations of the crimes. After that, they took the data and created a "Pin Map" of the thefts. With this information in-hand, they turned to Harford Refrigeration to find out what metals were of value and were told copper was bringing in top dollar.

The officers were informed of the two most popular recycling companies that were paying the highest dollar per pound for copper. They then searched the Regional Pawn Data Sharing System (RPDSS) to find the names of possible suspects, their addresses, and the type of vehicle being driven when "scrapping" large amounts of copper. With a few names in-hand, officers revisited In-Pursuit to determine if any of the individuals had prior arrests for similar crimes.

They discovered that the target times for the crimes were Sunday-Friday nights. They also came to the conclusion that the suspects were 2 white males who traveled the Eastern Avenue corridor between Mace Avenue and Kingston Road in a two-toned pick-up truck. Their plan was on-target as Chemelli and Mull, in a non-descript car, noted a two-toned vehicle traveling along Marlyn Avenue at around 12:15 a.m. one day. The truck pulled into the parking lot of a church, turned around and drove back onto Marlyn Avenue.

About 2 hours later, the officers saw the same truck, again on Eastern Avenue turn onto Marlyn Avenue, and then turn at Mace Avenue. They were driving very slowly and seemed to be checking out the businesses. The two officers contacted Officers Selby and Olszewski who were patrolling the area as well. The two units joined forces and kept the truck in their sights. The truck parked on a side road right across the street from a doctor's office and turned the lights off. After ten minutes, the officers decided to approach the vehicle to determine the reason for the parked truck.

*(more on page 8)*

## Start Your Career in Law Enforcement

The Baltimore County Police Department is currently taking applications for those young men and women who want to become police cadets. The following is a list of qualifications for the position.

- You must be 18 years of age and younger than 20 1/2 years of age
- You must have a high school diploma, GED, or an appropriate equivalent
- You must be a citizen of the United States
- You must have a valid driver's license
- You must pass the written examination
- You must pass the physical agility examination
- You must complete a comprehensive background investigation
- You must complete a physical and medical examination



Cadets perform a number of duties within the department. A young man or woman may direct traffic, and assist in crowd control and at special events. A cadet might also work undercover to investigate crimes, provide arrest and warrant information to police officers, or perform clerical work as assigned.

When an applicant successfully fulfills the necessary requirements, he or she will be considered for a future class of the Baltimore County Police Academy as he or she approaches 21 years old. Visit the [Baltimore County Police Department's web site](#) to obtain more information about becoming a cadet.

## Accreditation Update



The main focus of the Accreditation Team, in 2011, is to prepare for the Department's triennial on-site accreditation review, scheduled for August, by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Throughout the year, members of the Team gather examples and prepare files documenting the work performed in every command to demonstrate compliance with CALEA's standards of professionalism. The Team is preparing all files for inspection at our "mock assessment" scheduled for March 2, 2011. A mock assessment is an all-day critical file review by the accreditation staff members of other accredited agencies in the area. A successful mock assessment generally leads to a successful on-site.

In order to ensure a successful on-site assessment in August, it is essential that we have everyone's support and cooperation leading up to and during the on-site. Assessors arriving for the on-site will not only review accreditation files, but will also inspect all facilities and interview agency members, community members and representatives from other agencies that share a relationship with the Department.

Thank you for your assistance with the Accreditation Program.

## Employment Update

These are exciting times in the Employment Team. In 2011 and 2012, many Baltimore County police officers will be making final arrangements for their retirement. The Employment Unit has been busy in preparation for the greater than normal numbers of retirements that are anticipated, beginning in June of 2011 and continuing through May of 2012.

Seven additional investigators are trained and available in order to complete backgrounds to replace retiring members in the upcoming months where necessary.

In October 2010, over one thousand new applicants interested in law enforcement were tested. The Employment Unit is planning to conduct physical agility testing for those applicants who qualify to continue in the hiring process in the near future. Meanwhile, Recruiters are reaching out to all areas of the community to entice their brightest people to join our ranks. BCoPD is trying to attract the most highly qualified high school students to apply for Cadet Positions to bolster our "farm system." Applicants from the many diverse areas of our county are encouraged to join our ranks. Everyone is welcome to get involved.

A video production highlighting various aspects of police work was approved in early 2010 and is nearing completion. Don Ahern, of the Ahern Group, has been interviewing and videotaping our officers during various daily activities. His group is preparing narration and compelling background music to accompany this professional recruiting video. The video will be linked to our recruiting web site to show our agency in action to attract new applicants.

Remember: The number one reason applicants give for applying is their familiarity with current officers. In your travels you may meet good men and women interested in our department for employment. When you do, please take a moment to chat and refer them to our web site for further information.  
[www.joinbaltimorecountypd.com](http://www.joinbaltimorecountypd.com).

## Families in Crisis Need Your Help

The Family Crisis Center of Baltimore County is the only domestic violence shelter in Baltimore County. It serves hundreds of families that are suffering from domestic violence every year. Last year \$6,000 was spent for paper products used in the shelter. Please consider donating a package of toilet paper, paper plates or a box of Kleenex. Your donation would greatly be appreciated and would help to keep the shelter doors open.

If you are so kind as to make a paper donation please deliver it to Officer Sheila Tome, Youth and Community Resources on the 7<sup>th</sup> floor or call 410-887-5901. So far the following has been collected with the assistance of the BCoPD family: 440 rolls of toilet paper, 50 rolls of paper towels, 93 boxes of tissues, 2,085 paper plates, 2 packs of cups, 2 packs of silverware, 80 feminine products (tampons), and 5 packs of baby wipes. This Paper Product drive took place the end of September.

In April for National Crime Victims' Rights Week, April 10-April 16, there will be a Linen Drive. Collecting wash clothes, towels, twin bed sheets, pillows. All will be appreciated. These are items that the shelter cannot buy with grant funds.



## NETWORK NEWS

One man was in the driver's seat, wearing work-style gloves, and talking on a cell phone. The inside of the truck revealed a treasure trove of evidence: a reciprocating saw, wire cutters, and other tools. There was also a greenish liquid which officers believed to be Freon from HVAC units. That wasn't the only thing in sight; there was a baggie of marijuana also inside. Needless to say, the suspect was placed under arrest for that crime alone. The other suspect was spotted walking towards the parked truck. All-in-all, the suspects were responsible for at least 35 cases of grand theft/burglary. It is hard to make this long story short, but a great job was done by all involved in the case... **Off. Gregory Page, December's POM**, made a burglary arrest that cleared 6 other cases. He also issued 12 citations and conducted 22 Field Interview Reports.

...**Pct. 12's POM for September, Off. Justin Larche**, was a force to be reckoned with during the month. He wrote 46 citations, 58 warnings, 77 FIRs, 3 SEROs, and 12 parking violations. Twelve of the citations were serious traffic, must appear citations. He arrested and charged 1 individual for DWI. Most of the enforcement was done in sections identified as DDACTS areas as well as neighborhoods that residents said presented traffic dangers... **October's POM, Off. Justin Tester**, was on the road for only 12 days, but made the most of his time in enforcement. He wrote 28 FIRs, 18 warnings, 4 parking violations, one serious traffic clearance, and 3 citations. He also cleared 7 misdemeanor cases, and made 5 adult arrests... **Off. David Amey, November's POM**, cleared 13 misdemeanor cases, 3 serious traffic cases, and arrested 2 suspects on open warrants. He also made 3 juvenile arrests, and 2 adult arrests. The officer issued 48 traffic citations, 15 warnings, 21 parking citations, and 10 FIRs.

*A special thank you to all the great officers who keep us safe.  
Happy Spring!  
Louise*



## Welcome to All New Employees

### October

Ashley Faulkner	Police Cadet
Kristina Gullivan	Office Assistant
Candice Harris	Traffic Guard
Ashley Hoffman	Computer Forensics Examiner
Abby Hom	Office Assistant
Dennis Hood	Traffic Guard
Jean Streat	Traffic Guard
Alexander Zaferiou	Computer Forensics Examiner

### November

Brittany Becker	Police Cadet
Nicholas Clipper	Police Cadet
Michael Foherkolb Jr.	Police Cadet
Brittany Johnson	Police Cadet
Lindsey Rein	Police Cadet
George Rice III	Police Cadet
Corey Tucker	Police Cadet

### December

Patricia Brune	Traffic Guard
Mark Canning	Police Cadet
Kelvin Davis Jr.	Police Cadet
Susan Farber	Traffic Guard

This newsletter is a publication of the  
Baltimore County Police Department.

James W. Johnson, *Chief*

Coordinated by the  
Media Relations Section.  
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Internet version online at:  
<http://www.baltimorecountymd.gov/Agencies/police/media/behindthebadge.html>

The Honorable Kevin Kamenetz  
Baltimore County Executive

## Thank you!

The Precinct 1/Wilkins BPI/COT/SRO Units would like to extend our warmest thanks and appreciation to all those who contributed to our **2010 Cops for Socks** drive.

Because of your generous gifts, we were able to donate 125 sets of gloves, 46 hats, 15 sets of mittens, 8 scarves and 15 pairs of socks to the Lansdowne/Riverview Head Start Program.

In fact, the items were delivered the morning of December 16, just as the first flakes of winter were falling!



Left to right: Sgt. R. Santoro, Capt. John Spiroff, Pfc. Mark Wissman, Pfc. Mike Darcey and the morning session of Head Start Lansdowne/Riverview.